



## Job Description

### Land Management Officer

Full-time | Based in Eastern Uganda

#### About Resilience BV

Resilience BV is a dynamic company specializing in interdisciplinary agricultural projects in development contexts, prioritizing healthy economies as the foundation for growth. With 17 years of experience, we excel in implementing projects in countries like Mozambique, Rwanda, Ethiopia, and more.

#### Specializations

- Irrigation and agricultural development (Mozambique, Uganda)
- Seed sector development (Myanmar, Ghana)
- Agribusiness and entrepreneurship (Ghana, Ivory Coast, Ethiopia, Rwanda)
- Water and sanitation (Indonesia)

Values: We prioritize farmer-led approaches, sustainability, and integrated resources management, focusing on climate-smart agriculture and water practices.

#### Join Us

For our sister company in Uganda, 'Resiliencia Uganda,' we seek passionate individuals to promote sustainable farming systems in Eastern Uganda, as part of the 5-year INSPIRE programme.

#### INSPIRE Program (2024-2029)

Led by GOAL and Wageningen Environmental Research, INSPIRE aims to foster resilient economic and agricultural development in rural communities in Lango and Busoga regions. Resiliencia Uganda will be responsible for implementing the Sustainable Farming Systems component under the INSPIRE the program design.

#### The Position

We are looking for a dynamic Land Management Officer to join our dedicated project team in Uganda. Your primary responsibility will involve assisting smallholder farmers in implementing sustainable land management techniques, boosting productivity, and fortifying resilience against unforeseen challenges. You will collaborate with a team consisting of 9 officers specializing in water management, irrigation, and sustainable land management, operating across 9 districts within the Lango and Busoga sub-regions. Based on your skill set, you will be assigned to one of these districts, where you will undertake the following duties:

#### Responsibilities

1. Overall project support
  - Work in an integrated manner with the other technicians of the INSPIRE program
  - Support activities planned within the INPSIRE program (potential wider activities than purely the Land management activities)
  - Support the development of the Integrated Community Plans – specifically provide input on Land and Water management aspects
2. Promotion of Sustainable Farming Systems:
  - Support farmers in determining their land management needs
  - Develop integrated plans for smallholder farm plots, including sustainable farming practices.
  - Provide on-demand training on climate-smart agriculture and soil & land management.
  - Organize annual farmer exchange visits and roadshows to showcase innovative practices.

- Establish demonstration plots for sustainable land use practices.
  - Coordinate annual competitions to showcase successes and stimulate investment.
3. Training and Capacity building
- Provide ToT (trainer of trainers) trainings to project members and partners organisation on sustainable land management
  - Provide technical training on sustainable land management practices to SHF and communities.
  - Establish Demonstration Fields for sustainable Land Management practices
  - Collaborate with Extension Officers
  - Contribute to the develop of video content showcasing best practices for dissemination

### **Requirements**

- Educational Background: Bachelor's degree in Agricultural Science, Soil Science, Environmental Management, or related field. Master's degree is advantageous.
- Work Experience: 5-10 years in promoting sustainable land management practices.
- Skills: Strong understanding of smallholder farmer practices, Soil & water management, Soil erosion management, and community engagement.
- Language Skills: Fluency in English and local languages of Lango and Busoga Sub-region.
- Location: Eastern Uganda, specifically Lango Sub-Region (Lira) & Busoga Sub-region (Jinja).
- Other Skills: Strong reporting capabilities, proficiency in Excel, and data analysis skills.

### **How to Apply**

Interested candidates should submit their CV and resume to [sandra@resiliencebv.com](mailto:sandra@resiliencebv.com) by 02/09/2024.